```
GET
    FILE='E:\CHECK\CHECKWisconsin_School_Superintendent_Survey.sa.v
DATASET NAME DataSet1 WINDOW=FRONT.
FREQUENCIES VARIABLES=Q27 Q53 Q29
/ORDER=ANALYSIS.
```


## Frequencies

Notes

| Output Created |  | 03-OCT-2016 17:56:06 |
| :---: | :---: | :---: |
| Comments |  |  |
| Input | Data | E: <br> \CHECKICHECKWisconsi <br> n_School_Superintendent _Survey.sav |
|  | Active Dataset | DataSet1 |
|  | Filter | <none> |
|  | Weight | <none> |
|  | Split File | <none> |
|  | N of Rows in Working Data File | 235 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
|  | Cases Used | Statistics are based on all cases with valid data. |
| Syntax |  | FREQUENCIES <br> VARIABLES=Q27 Q53 <br> Q29 <br> /ORDER=ANALYSIS. |
| Resources | Processor Time | 00:00:00.02 |
|  | Elapsed Time | 00:00:00.01 |

[DataSet1] E: \CHECK\CHECKWisconsin_School_Superintendent_Survey.sav

## Statistics

|  | Q27 Compared <br> to before Act <br> 10, how often <br> are you losing <br> current <br> teachers to <br> another district <br> because... | Q53 How do <br> current teacher <br> wages in your <br> district compare <br> to your peer <br> districts <br> nearby? | Q29 Compared <br> to before Act <br> 10, what is the <br> trend in the <br> average annual <br> growth of base <br> salary for indi... |
| :---: | :---: | :---: | :---: |
| N | Valid | 220 | 216 |

## Frequency Table

Q27 Compared to before Act 10, how often are you losing current teachers to another district because...

|  |  |  |  | Cumulative <br> Percent |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Valid | Much more often | 66 | 28.1 | 30.0 | 30.0 |
|  | Somewhat more often | 99 | 42.1 | 45.0 | 75.0 |
|  | No significant change | 47 | 20.0 | 21.4 | 96.4 |
|  | Somewhat less often | 6 | 2.6 | 2.7 | 99.1 |
|  | Much less often | 2 | .9 | .9 | 100.0 |
|  | Total | 220 | 93.6 | 100.0 |  |
| Missing | System | 15 | 6.4 |  |  |
| Total |  | 235 | 100.0 |  |  |

Q53 How do current teacher wages in your district compare to your peer districts nearby?

|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Valid | Much higher in my district | 4 | 1.7 | 1.9 | 1.9 |
|  | Somewhat higher in my district | 47 | 20.0 | 21.8 | 23.6 |
|  | No significant difference | 67 | 28.5 | 31.0 | 54.6 |
|  | Somewhat lower in my district | 74 | 31.5 | 34.3 | 88.9 |
|  | Much lower in my district | 24 | 10.2 | 11.1 | 100.0 |
|  | Total | 216 | 91.9 | 100.0 |  |
| Missing | System | 19 | 8.1 |  |  |
| Total |  | 235 | 100.0 |  |  |

## Q29 Compared to before Act 10, what is the trend in the average annual growth of base salary for indi...

|  |  |  |  | Cumulative <br> Percent |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Valid | Growth has reversed | 7 | 3.0 | 3.2 | 3.2 |
|  | Growth has stopped | 17 | 7.2 | 7.8 | 11.0 |
|  | Growth has slowed | 109 | 46.4 | 49.8 | 60.7 |
|  | No significant change | 34 | 14.5 | 15.5 | 76.3 |
|  | Growth has increased | 52 | 22.1 | 23.7 | 100.0 |
|  | Total | 219 | 93.2 | 100.0 |  |
| Missing | Don't know | 1 | .4 |  |  |
|  | System | 15 | 6.4 |  |  |
| Total | Total | 16 | 6.8 |  |  |

```
CROSSTABS
/TABLES=Q27Cond BY Q53Cond
/FORMAT=AVALUE TABLES
/STATISTICS=CHISQ
/CELLS=COUNT EXPECTED COLUMN
/COUNT ROUND CELL.
```

```
CROSSTABS
    /TABLES=Q27Cond BY Q53Cond
    /FORMAT=AVALUE TABLES
    /STATISTICS=CHISQ
    /CELLS=COUNT EXPECTED COLUMN
    /COUNT ROUND CELL
    /METHOD=EXACT TIMER(5).
CROSSTABS
    /TABLES=Q27Cond BY Q29Cond
    /FORMAT=AVALUE TABLES
    /STATISTICS=CHISQ
    /CELLS=COUNT EXPECTED COLUMN
    /COUNT ROUND CELL.
CROSSTABS
    /TABLES=Q27Cond2level BY Q29Cond
    /FORMAT=AVALUE TABLES
    /STATISTICS=CHISQ
    /CELLS=COUNT EXPECTED COLUMN
    /COUNT ROUND CELL.
```


## Crosstabs

Notes

| Output Created |  | 03-OCT-2016 18:00:01 |
| :---: | :---: | :---: |
| Comments |  |  |
| Input | Data | E: <br> \CHECK\CHECKWisconsi <br> n_School_Superintendent _Survey.sav |
|  | Active Dataset | DataSet1 |
|  | Filter | <none> |
|  | Weight | <none> |
|  | Split File | <none> |
|  | $N$ of Rows in Working Data File | 235 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
|  | Cases Used | Statistics for each table are based on all the cases with valid data in the specified range(s) for all variables in each table. |
| Syntax |  | CROSSTABS |
|  |  | ```/TABLES=Q27Cond2level BY Q53Cond /FORMAT=AVALUE TABLES /STATISTICS=CHISQ /CELLS=COUNT EXPECTED COLUMN /COUNT ROUND CELL.``` |
| Resources | Processor Time | 00:00:00.00 |
|  | Elapsed Time | 00:00:00.00 |
|  | Dimensions Requested | 2 |
|  | Cells Available | 349496 |

## Case Processing Summary

|  | Cases |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Valid |  | Missing |  | Total |  |
|  | N | Percent | N | Percent | N | Percent |
| Q27Cond2level * Q53Cond | 216 | $91.9 \%$ | 19 | $8.1 \%$ | 235 | $100.0 \%$ |

## Q27Cond2level * Q53Cond Crosstabulation

|  |  |  | Q53Cond |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Lower | No significant change | Higher | Total |
| Q27Cond2level | Less or same | Count | 15 | 15 | 22 | 52 |
|  |  | Expected Count | 23.6 | 16.1 | 12.3 | 52.0 |
|  |  | \% within Q53Cond | 15.3\% | 22.4\% | 43.1\% | 24.1\% |
|  | More | Count | 83 | 52 | 29 | 164 |
|  |  | Expected Count | 74.4 | 50.9 | 38.7 | 164.0 |
|  |  | \% within Q53Cond | 84.7\% | 77.6\% | 56.9\% | 75.9\% |
| Total |  | Count | 98 | 67 | 51 | 216 |
|  |  | Expected Count | 98.0 | 67.0 | 51.0 | 216.0 |
|  |  | \% within Q53Cond | 100.0\% | 100.0\% | 100.0\% | 100.0\% |

## Chi-Square Tests

|  | Value | df | Asymptotic <br> Significance (2- <br> sided) |
| :--- | ---: | ---: | ---: |
| Pearson Chi-Square | $14.366^{\mathrm{a}}$ | 2 | .001 |
| Likelihood Ratio | 13.555 | 2 | .001 |
| Linear-by-Linear <br> Association | 13.163 | 1 | .000 |
| N of Valid Cases | 216 |  |  |

a. 0 cells $(0.0 \%)$ have expected count less than 5 . The minimum expected count is 12.28.

## Crosstabs

Notes

| Output Created |  | 03-OCT-2016 17:58:59 |
| :---: | :---: | :---: |
| Comments |  |  |
| Input | Data | E: <br> \CHECK\CHECKWisconsi <br> n_School_Superintendent _Survey.sav |
|  | Active Dataset | DataSet1 |
|  | Filter | <none> |
|  | Weight | <none> |
|  | Split File | <none> |
|  | $N$ of Rows in Working Data File | 235 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
|  | Cases Used | Statistics for each table are based on all the cases with valid data in the specified range(s) for all variables in each table. |
| Syntax |  | CROSSTABS |
|  |  | ```/TABLES=Q27Cond2level BY Q29Cond /FORMAT=AVALUE TABLES /STATISTICS=CHISQ /CELLS=COUNT EXPECTED COLUMN /COUNT ROUND CELL.``` |
| Resources | Processor Time | 00:00:00.00 |
|  | Elapsed Time | 00:00:00.00 |
|  | Dimensions Requested | 2 |
|  | Cells Available | 349496 |

## Case Processing Summary

|  |  |  | Cases |  |  |  |
| :--- | :---: | :---: | ---: | ---: | ---: | ---: |
|  | Valid |  | Missing |  | Total |  |
|  | N | Percent | N | Percent | N | Percent |
| Q27Cond2level * Q29Cond | 219 | $93.2 \%$ | 16 | $6.8 \%$ | 235 | $100.0 \%$ |

## Q27Cond2level * Q29Cond Crosstabulation

|  |  |  | Q29Cond |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Stop/reverse/sl ow | No significant change | Increase |
| Q27Cond2level | Less or same | Count | 22 | 14 | 19 |
|  |  | Expected Count | 33.4 | 8.5 | 13.1 |
|  |  | \% within Q29Cond | 16.5\% | 41.2\% | 36.5\% |
|  | More | Count | 111 | 20 | 33 |
|  |  | Expected Count | 99.6 | 25.5 | 38.9 |
|  |  | \% within Q29Cond | 83.5\% | 58.8\% | 63.5\% |
| Total |  | Count | 133 | 34 | 52 |
|  |  | Expected Count | 133.0 | 34.0 | 52.0 |
|  |  | \% within Q29Cond | 100.0\% | 100.0\% | 100.0\% |

Q27Cond2level * Q29Cond Crosstabulation

|  |  |  | Total |
| :---: | :---: | :---: | :---: |
| Q27Cond2level | Less or same | Count | 55 |
|  |  | Expected Count | 55.0 |
|  |  | \% within Q29Cond | 25.1\% |
|  | More | Count | 164 |
|  |  | Expected Count | 164.0 |
|  |  | \% within Q29Cond | 74.9\% |
| Total |  | Count | 219 |
|  |  | Expected Count | 219.0 |
|  |  | \% within Q29Cond | 100.0\% |

## Chi-Square Tests

|  |  |  | Asymptotic <br> Significance (2- <br> sided) |
| :--- | :---: | ---: | ---: |
| Value | df | Searson Chi-Square <br> $13.470^{\mathrm{a}}$ | 2 |
| 13.198 | 2 | .001 |  |
| Likelihood Ratio | 10.268 | 1 | .001 |
| Linear-by-Linear <br> Association | 219 |  | .001 |
| N of Valid Cases |  |  |  |

a. 0 cells $(0.0 \%)$ have expected count less than 5 . The minimum expected count is 8.54 .

```
CROSSTABS
    /TABLES=Q27Cond2level BY Q53Cond
    /FORMAT=AVALUE TABLES
    /STATISTICS=CHISQ
    /CELLS=COUNT EXPECTED COLUMN
    /COUNT ROUND CELL.
```

